

Portland Public Schools **Licensed Administrator Salary Structure 2025/2026**

Effective July 1, 2025

Job Title	Work Days	Pay Level	New Step 1	New Step 2	New Step 3	New Step 4
HIGH SCHOOL PRINCIPAL^	233	Pay Level 4	\$ 166,948	\$ 171,122	\$ 175,400	\$ 179,785
MS/K-8 PRINCIPAL^	233	Pay Level 3	\$ 155,565	\$ 159,454	\$ 163,440	\$ 167,526
K-5 PRINCIPAL^	233	Pay Level 3	\$ 151,771	\$ 155,565	\$ 159,454	\$ 163,440
EARLY LEARNERS ADMINISTRATOR	233	Pay Level 3	\$ 148,242	\$ 151,947	\$ 155,746	\$ 159,640
VICE PRINCIPAL^	233	Pay Level 2	\$ 144,712	\$ 148,329	\$ 152,038	\$ 155,839
ASSISTANT PRINCIPAL^	233	Pay Level 2	\$ 141,183	\$ 144,712	\$ 148,329	\$ 152,038
DIRECTOR - ACADEMIC PROGRAMS	260	Pay Level 4	\$ 166,948	\$ 171,122	\$ 175,400	\$ 179,785
ASSISTANT DIRECTOR - ACADEMIC	260	Pay Level 3	\$ 156,330	\$ 160,239	\$ 164,245	\$ 168,352
ACADEMIC PROGRAMS	260	Pay Level 2	\$ 145,423	\$ 149,060	\$ 152,786	\$ 156,606
ACADEMIC PROGRAMS	233	Pay Level 2	\$ 141,183	\$ 144,712	\$ 148,329	\$ 152,038

^ Includes Administrators of Special Programs
Additional \$2000 for Doctoral degree

Updated: December June 2025